

BOARD OF DIRECTORS' POSITION
ON THE COUNTERPROPOSAL
MADE BY SHAREHOLDERS –
MICHAL ŠNOBR AND COMPANIES
J&T SECURITIES MANAGEMENT LIMITED,
TINSEL ENTERPRISES LIMITED
AND HAMAFIN RESOURCES LIMITED
ACTING IN CONCERT IN A POSITION
OF A QUALIFIED SHAREHOLDER –
CONCERNING ITEM 5
ON THE GENERAL MEETING AGENDA

The Board of Directors takes notice of the qualified shareholder's counterproposal.

CEZ GROUP 1/1