

Board of Directors' Position on the Counterproposal of Shareholder Jan Hejkal concerning Item 6 on the General Meeting Agenda

On June 16, 2022, at 11:50 a.m., the Company received a counterproposal from shareholder Jan Hejkal concerning item 6 of the General Meeting agenda—Decision to Amend the Company's Articles of Association.

In this counterproposal, the shareholder proposes an amendment to the Company's Articles of Association consisting in modifications to the Articles of Association in accordance with the proposal of the Board of Directors and furthermore (i.e. beyond the proposal of the Board of Directors) a change in the form of the Company's shares from bearer shares to registered shares and a related modification of certain provisions of Article 4 of the Company's Articles of Association. The shareholder's counterproposal to item 6 of the General Meeting agenda follows his proposal to item 3 of the General Meeting agenda (on which the Board of Directors adopted a separate position) and he justifies it further by stating that the change in the form of shares will only bring benefits to the Company (in particular, greater efficiency in information and financial flows between the Company and the shareholders).

The Company's Board of Directors states the following in relation to this counterproposal:

The Company does not currently see any reason for the proposed amendment to the Company's Articles of Association. The form of the Company's shares is not related to the way in which a particular shareholder manages the Company's shares held by him, i.e. whether he decides to keep these shares in the so-called unlisted records of the Central Securities Depository (hereinafter referred to as "CSD") maintained pursuant to Sec. 202a of Act No. 256/2004 Coll., on capital market undertakings, or whether he decides to use the services of a CSD participant for the management of these shares. Although the Company considers that the inclusion of shares in the administration of a CSD participant may bring benefits to the Company's shareholders, such as benefits related to the administration of dividend payments, the Company does not have any tools to induce shareholders to enter into an agreement with a CSD participant and transfer their shares from the so-called unlisted CSD records or have them administered by a CSD participant. The proposed amendment to the Articles of Association is not such an instrument.

The Company considers that the shareholder's allegation of lack of transparency associated with the form of bearer shares is not relevant in this case. The Company duly complies with all its information and record-keeping obligations required by applicable law, including, for example, checking the beneficial owner's entry in the relevant register.

The above counterproposal shall be put to a vote at the General Meeting under item 6 of the General Meeting agenda. However, in view of the above, the Board of Directors does not recommend approval of this counterproposal.