

INFORMATION FOR SHAREHOLDERS REGARDING HYGIENIC MEASURES RELATED TO THE ORGANIZATION OF THE GENERAL MEETING

Information to shareholders provided by the company ČEZ, a. s., regarding necessary hygienic measures for the purposes of protection of health and prevention of the spread of the COVID-10 disease related to the organization of the General Meeting of the company, which was convened to take place on June 29, 2020 in the Prague Congress Center:

1. No person with any symptoms of COVID-19 disease (increased body temperature, headache, difficulty breathing, runny nose, cough, tiredness, loss of taste or smell, etc.) may attend the General Meeting
2. Upon entering the building, each participant shall submit an affidavit according to the form delivered by the hygienic station and published in advance on the company's website (it can also be signed on the spot) - see the text of the affidavit [here](#)
3. Each participant's body temperature will be measured prior to entering the building - in case of increased temperature, the person concerned cannot attend the General Meeting (he/she will not be admitted to the building)
- 4. In case of refusal to sign the affidavit according to point 2 or refusal to have the body temperature measured according to point 3 above, such a person will not be allowed to enter the building**
5. All participants will be obligated to follow the instructions of the organizers for the entire duration of the General Meeting
6. Frequent hand disinfection will be ensured
7. The number of persons in the meeting room will not exceed 1,000 participants; as long as the capacity of the meeting room allows, a "checkerboard" seating arrangement of shareholders will be ensured
8. Shareholders will be obligated to use respiratory protective equipment for the entire duration of the General Meeting - a mask, shield, scarf, etc.
9. Participants on the part of the company who will be in the meeting room will be obligated to use respiratory protective equipment or other barriers that prevent the spread of droplets
10. In the meeting room there will be designated places with a microphone reserved for oral addresses around which barriers will be installed to prevent the spread of droplets (hereinafter referred to as "box")
11. Respiratory protective equipment need not be used inside the boxes according to point 10
12. All shared boxes with microphones in the meeting room will be disinfected after each address

13. Always after a certain time shareholders will be made aware of the need for replacement of respiratory protective equipment
14. Refreshments for shareholders will be individually packaged; consumption of refreshments will be allowed only outside the meeting room